Creating environments where pastors, leaders, and congregations can flourish in every season.

CULTIVATING FLOURISHING CONGREGATIONS

Cultivating Flourishing Congregations is a 12 month process that helps leadership teams develop a spiritual and strategic roadmap that can lead your congregation into a season of flourishing marked by transformation and a renewed vision. This map, along with the tools you will learn, can energize leadership and help clarify decision making and next steps for years to come.

Rather than trying to create "one size fits all" solution, Cultivating Flourishing Congregations aims to help churches of all sizes and stages:

- Gain a comprehensive understanding of the health of their entire church system.
- Engage the entire congregation, including staff and lay leaders, while building a core guiding coalition to foster increased health and vitality.
- Creating an individualized roadmap for flourishing with guidance from ECO navigators
- Benefit from community and connection with other churches for mutual learning and support

Cultivating Flourishing Congregations walks with churches through a season of discovery, brings their leadership together to discern in community, and sends them out with direction with personalized roadmaps for their congregations.

Guided Process Details

Participants

Interested congregations will be asked to form a team of 3-5 people to attend trainings, develop, and implement the with the pastor.

Duration

3-6 Months of Pre-work
3 Day Team Intensive
9-12 Months of Implementation

Cost

FREE For Dallas cohorts in 2025 (Participants responsible for travel & accommodations)

For cost of individual and presbytery based options, please email us at info@flourishmovement.org.

Questions

If you have questions or need more information, please email: info@flourishmovement.org.

How to Get Started

Email info@flourishment.org for next steps!

THE CULTIVATING FLOURISHING CONGREGATIONS PROCESS

Once committed, churches are asked to form a "Flourishing Team" of 3-6 leaders who will work with the pastor to engage in this process. The Flourishing Team will be responsible for the completion of the pre-work and travel with the pastor to attend the 3-day team intensive. They will also work with the pastor and other leadership to implement the work of the map.

REFLECT & PREPARE
3-6 Months

Leaders & Flourishing Team:
- 3 short videos with discussion
- Congregational Self-Study Workbook
- Spiritual Preparation

Whole Congregation:
- 2 in-person activities with discussion to begin conversations about the church's past & present.
- These can be done as stand alone activities after a church service or as a special gathering. (1-2 hours per activity)

GATHER & DISCERN
3 Day Team Intensive

Pastor & Flourishing Team:
- Travel to Dallas for a 3 Day Intensive
- Learn about the CFC Framework, Change Leadership, Churches as Systems, and Strategic Planning
- Integrate the on-site learning with pre-work to discern areas of health and need in your congregation
- Work with a navigator to develop a map for your church's next season

IMPLEMENT & REFINE
12 Months

Pastor & Flourishing Team:
- Share your discovery and map with the congregation as you invite them to engage with the work ahead
- Meet regularly to review and implement your map
- Meet with your navigator every 90 days for 9-12 months to finalize a "Congregational Rule of Life" that establishes both spiritual and strategic rhythms and practices at every level of the congregation